Health Professions Scholarship Program (HPSP)
Stressed out about how to pay for and survive during school?
What about malpractice insurance claims, start-up fees, employee salaries…and more?
U.S. Army Medical Department

Perceptions
Real Experiences

- Captain James Blair, M.D.
- Captain Susan and Andrew Mosier
What We Offer

- **Full tuition** scholarship for students enrolled in an accredited school of medicine or osteopathy
- **$20,000 Accession Bonus**
- Reimbursement for books and certain academic fees
But Wait... There's More

- Monthly stipend of over $2000.00 for 10 ½ months

- $4,357.80 for 45 days each summer

- Basic Officer Leader Course (BOLC)

- Clinical rotations in Army Health Care facilities
### U.S. Army Medical Department

### It All Adds Up

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>4th Year</th>
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<tbody>
<tr>
<td><strong>US Army</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td>$ 5,810.40</td>
<td></td>
</tr>
<tr>
<td>Tuition Expenses</td>
<td></td>
<td>($ 24,750.00)</td>
</tr>
<tr>
<td>Accession Bonus</td>
<td>$ 20,000.00</td>
<td></td>
</tr>
<tr>
<td>Room and Board/Off Campus</td>
<td></td>
<td>($ 10,130.00)</td>
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<tr>
<td>Stipend</td>
<td>$ 22,651.00</td>
<td></td>
</tr>
<tr>
<td>Books and Supplies</td>
<td></td>
<td>($ 3,250.00)</td>
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<tr>
<td>Other Fees</td>
<td></td>
<td>($ 680.00)</td>
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<tr>
<td><strong>Total</strong></td>
<td>$ 48,461.40</td>
<td>($ 38,810.00)</td>
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</tbody>
</table>

|                  |          |          |
| **US Army**      |          |          |
| Salary           | $ 43,980.00 |        |
| Tuition Expenses |        | ($ 99,000.00) |
| Accession Bonus  | $ 20,000.00 |        |
| Room and Board/Off Campus |        | ($ 40,520.00) |
| Stipend          | $ 22,651.00 |        |
| Books and Supplies |        | ($ 13,000.00) |
| Other Fees       |        | ($ 2,720.00) |
| **Total**        | $ 86,631.00 | ($ 155,240.00) |

Captain with 3 Years in the Army
Stationed in San Antonio, TX

- $4,739.70 \times 12 = \$56,876.40$ Annual Base Pay
- $246.24 \times 12 = \$2,954.88$ Annual Basic Allowance for Subsistence (TAX FREE)
- $1581.00 \times 12 = \$18,972.00$ Annual Basic Allowance for Housing (TAX FREE)
- $208.33 \times 12 = \$2,499.96$ Annual Board Certification Pay
- $100.00 \times 12 = \$1,200$ Variable Special Pay
- $20,000$ Annual Incentive Special Pay (Up to $36,000)

- $102,503.24$ Annual Pay; $36,326.88$ is Tax Free
Major with 6 Years in the Army
Stationed in Washington, DC

- $5,832.30 x 12 = $69,987.60 Annual Base Pay
- $246.24 x 12 = $2,954.88 Annual Basic Allowance for Subsistence (TAX FREE)
- $2,970.00 x 12 = $35,640.00 Annual Basic Allowance for Housing (TAX FREE)
- $208.33 x 12 = $2,499.96 Annual Board Certification Pay
- $416.70 x 12 = $5,000.40 Variable Special Pay
- $20,000 Annual Incentive Special Pay (Up to $36,000)

- $136,082.84 Annual Pay ($38,594.88 is Tax Free)
Additional Benefits

- Opportunities for continuing professional education
- Periodic length-of-service pay increases/promotions
- 30 days annual leave, with pay, plus 10 Federal Holidays
- Non-contributory retirement after 20 years of service
- Medical and Dental Coverage for you and your family
- Low-cost recreational and sports facilities
- Low-cost term life insurance
- Service to Country
Why The Army

- Pay for Resident Physicians
  - ($80k vs. $40k)
- Match in Dec vs. Mar
- Match Placement Rates
  - (95% vs. 77%)
- Board Pass Rates
  - (96% 1st time Pass)
- Greater Clinical and Leadership Experience
- No Start-Up or Overhead Costs
- No Malpractice Insurance Required
Why Choose The Army

- Greater number of specialty distribution and subspecialty options
  - 137 Programs, 72 residencies, 59 fellowships, 6 transitional internships.
  - 22 Specialties.
  - 11 Teaching hospitals.

- Majority of Army physicians in GME train in our in-house programs
  - 1,466 in training (1,355 in-house programs and 111 Army sponsored civilian training).
U.S. Army Medical Department

- Internal Medicine
- Family Medicine
- Emergency Medicine
- Pediatrics
- Obstetrics/Gynecology
- General Surgery*
- Neurosurgery
- Orthopedics
- Urology
- Otolaryngology
- Preventive Medicine/Occupational Medicine*
- Dermatology
- Radiology
- Radiation Oncology
- Anesthesiology
- Aerospace Medicine*
- Neurology and Child Neuro
- Pathology
- Psychiatry
- Physical Medicine and Rehabilitation
- Ophthalmology

* Specialty does not offer continuous contract; must reapply for PGY-2 year.
Career Opportunities and Development

- Clinical
- Research
- Command
- Faculty Appointment
- Residency Director
Who We Want
Eligibility

- U.S. Citizen (cannot hold dual citizenship)
- Be enrolled in or have a letter of acceptance or intent from an accredited graduate program located in the United States or Puerto Rico
- MCAT of 24 or higher (at least 8 in each category)
- Undergraduate GPA of 3.2 or higher
Other Alternative - US Army Reserve

- **Medical/Dental School Stipend Program (MDSSP)**
  - Provides a monthly stipend of $2,178.90 to individuals accepted into an accredited Medical/Dental program

- **Specialized Training Assistance Program (STRAP)**
  - Stipend for physicians in designated specialties currently enrolled in accredited residency programs.
Other Alternative - US Army Reserve

- Health Professionals Loan Repayment Program (HPLR)
  - Provides up to $250,000 for repayment of education loans
  - $40,000 per year of service

- Health Professional Special Pay
  - $75,000 special pay for physicians in eligible specialties
  - Paid in annual increments of $25,000
Basic Qualifications

- 21-35 Years of age
- Meet height and weight standards
- Meet the moral and physical qualifications to become an Army Officer
- Maintain full-time student status during the entire length of the program
Commitment

- **HPSP**
  - 1 year for 1 year of scholarship / residency
  - Minimum of 3 years
    - Time begins upon completion of residency
  - 4 years if bonus is selected.

- **MSSP**
  - 1 year for every 6 months
  - Minimum of 3 years
    - Time begins upon completion of residency
U.S. Army Medical Department

Reality
What’s In It For Me?

- Know that I am a member of the greatest health care organization in the world

- Know that I am helping fellow Soldiers and their family members receive the quality health care they deserve.

- I am more than a Provider. I am an Officer in the United States Army!
U.S. Army Medical Department

How You Can Help Us

- Spread the word
- Know who/where we are
- Know how to reach us
Questions?
U.S. Army Medical Department

U.S. ARMY AMEDD RECRUITING

For more information contact:

Captain Christiaan D. Taylor
cristiaan.d.taylor.mil@mail.mil

New York Medical Recruiting Company
Phone: (305) 744-1729