



**U.S. Army Medical Department**



# **Health Professions Scholarship Program (HPSP)**

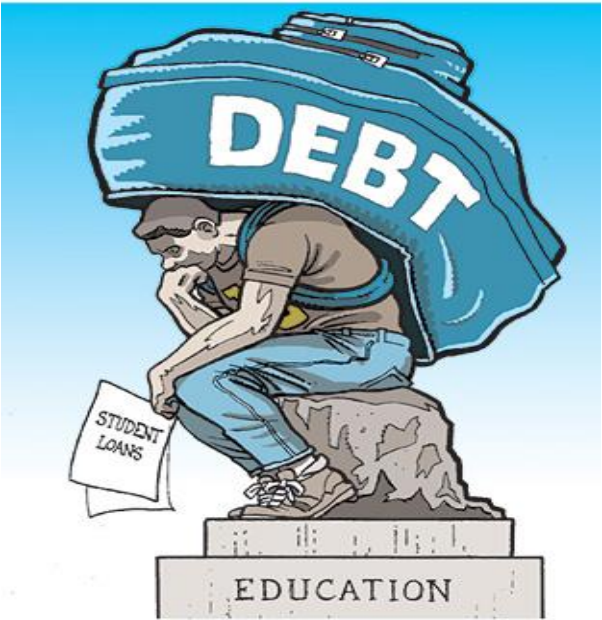




# U.S. Army Medical Department



## Stressed out about how to pay for and survive during school?



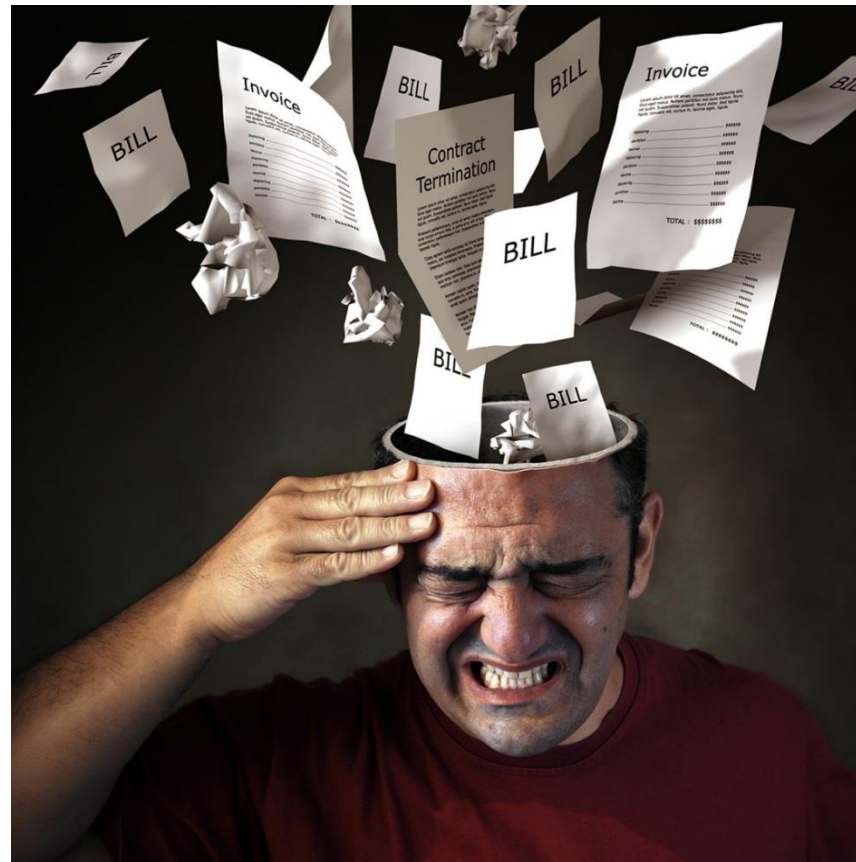




# U.S. Army Medical Department



**What about malpractice insurance claims, start-up fees, employee salaries...and more?**







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## Perceptions





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## Real Experiences

- Captain James Blair, M.D.
- Captain Susan and Andrew Mosier







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## What We Offer

- **Full tuition** scholarship for students enrolled in an accredited school of medicine or osteopathy
- **\$20,000 Accession Bonus**
- Reimbursement for books and certain academic fees





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## But Wait...There's More

- Monthly stipend of over \$2000.00 for 10 ½ months
- \$4,357.80 for 45 days each summer
  - *Basic Officer Leader Course (BOLC)*
  - *Clinical rotations in Army Health Care facilities*





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## It All Adds Up

1st Year

4th Year

	US Army	Non-Military
Salary	\$ 5,810.40	
Tuition Expenses		(\$ 24,750.00)
Accession Bonus	\$ 20,000.00	
Room and Board/Off Campus		(\$ 10,130.00)
Stipend	\$ 22,651.00	
Books and Supplies		(\$ 3,250.00)
Other Fees		(\$ 680.00)
	<b>\$ 48,461.40</b>	<b>(\$ 38,810.00)</b>

	US Army	Non-Military
Salary	\$ 43,980.00	
Tuition Expenses		(\$ 99,000.00)
Accession Bonus	\$ 20,000.00	
Room and Board/Off Campus		(\$ 40,520.00)
Stipend	\$ 22,651.00	
Books and Supplies		(\$ 13,000.00)
Other Fees		(\$ 2,720.00)
	<b>\$ 86,631.00</b>	<b>(\$ 155,240.00)</b>

- Data From Academic Year 2013/2014:

- Army Pay Data as of 2014 from DFAS:



<http://www.collegecalc.org/colleges/florida/nova-southeastern-university/>

<http://www.dfas.mil/militarymembers/payentitlements/militarypaytables.html>





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## Captain with 3 Years in the Army Stationed in San Antonio, TX

- $\$4,739.70 \times 12 = \$56,876.40$  Annual Base Pay
- $\$246.24 \times 12 = \$2,954.88$  Annual Basic Allowance for Subsistence  
**(TAX FREE)**
- $\$1581.00 \times 12 = \$18,972.00$  Annual Basic Allowance for Housing  
**(TAX FREE)**
- $\$208.33 \times 12 = \$2,499.96$  Annual Board Certification Pay
- $\$100.00 \times 12 = \$1,200$  Variable Special Pay
- $\$20,000$  Annual Incentive Special Pay (Up to \$36,000)
- **$\$102,503.24$  Annual Pay;  $\$36,326.88$  is Tax Free**





# U.S. Army Medical Department



## Major with 6 Years in the Army Stationed in Washington, DC

- $\$5,832.30 \times 12 = \$69,987.60$  Annual Base Pay
- $\$246.24 \times 12 = \$2,954.88$  Annual Basic Allowance for Subsistence  
**(TAX FREE)**
- $\$2,970.00 \times 12 = \$35,640.00$  Annual Basic Allowance for Housing  
**(TAX FREE)**
- $\$208.33 \times 12 = \$2,499.96$  Annual Board Certification Pay
- $\$416.70 \times 12 = \$5,000.40$  Variable Special Pay
- \$20,000 Annual Incentive Special Pay (Up to \$36,000)
- **\$136,082.84 Annual Pay (\$38,594.88 is Tax Free)**





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## Additional Benefits

- Opportunities for continuing professional education
- Periodic length-of-service pay increases/promotions
- **30 days annual leave, with pay, plus 10 Federal Holidays**
- Non-contributory retirement after 20 years of service
- Medical and Dental Coverage for you and your family
- Low-cost recreational and sports facilities
- Low-cost term life insurance
- **Service to Country**





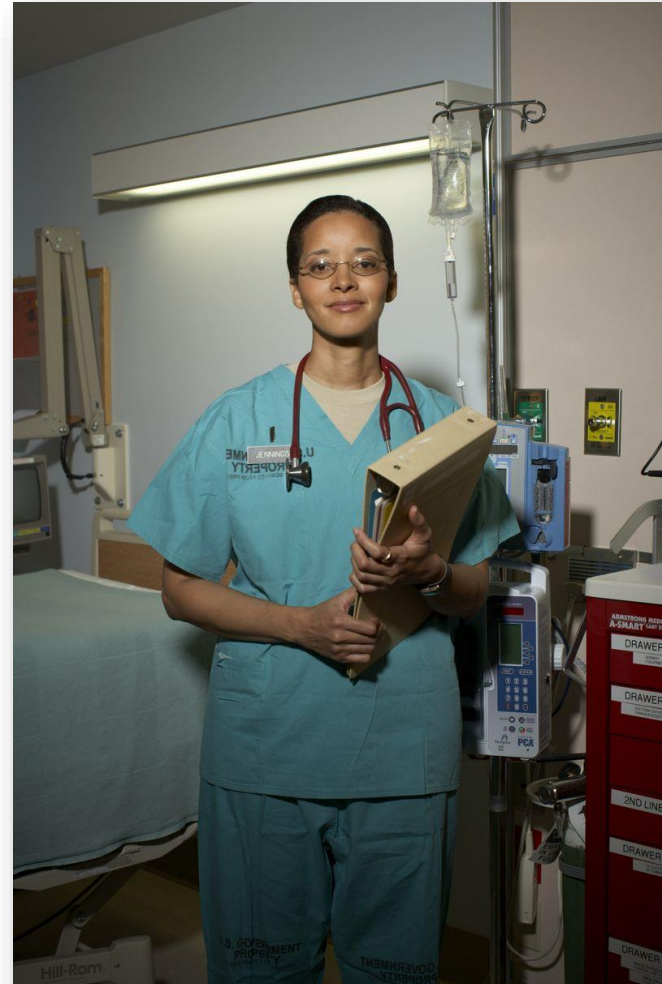


# U.S. Army Medical Department



## Why The Army

- Pay for Resident Physicians
  - **(\$80k vs. \$40k)**
- Match in Dec vs. Mar
- **Match Placement Rates**
  - **(95% vs. 77%)**
- **Board Pass Rates**
  - **(96% 1<sup>st</sup> time Pass)**
- Greater Clinical and Leadership Experience
- No Start-Up or Overhead Costs
- No Malpractice Insurance Required





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## Why Choose The Army

- **Greater number of specialty distribution and subspecialty options**
  - 137 Programs, 72 residencies, 59 fellowships, 6 transitional internships.
  - 22 Specialties.
  - 11 Teaching hospitals.
  
- **Majority of Army physicians in GME train in our in-house programs**
  - 1,466 in training (1,355 in-house programs and 111 Army sponsored civilian training).





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## Teaching Hospitals



Walter Reed AMC  
Eisenhower AMC  
William Beaumont AMC

Womack AMC  
Martin ACH  
Madigan AMC

DeWitt ACH  
Darnall AMC  
Tripler AMC

Keller ACH (West Point)  
Brooke AMC







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- Internal Medicine
- Family Medicine
- Emergency Medicine
- Pediatrics
- Obstetrics/Gynecology
- General Surgery\*
- Neurosurgery
- Orthopedics
- Urology
- Otolaryngology
- Preventive Medicine/  
Occupational Medicine\*
- Dermatology
- Radiology
- Radiation Oncology
- Anesthesiology
- Aerospace Medicine\*
- Neurology and Child Neuro
- Pathology
- Psychiatry
- Physical Medicine and  
Rehabilitation
- Ophthalmology



\* Specialty does not offer continuous contract; must reapply for PGY-2 year.



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## Career Opportunities and Development



➤ Clinical

➤ Research

➤ Command

➤ Faculty Appointment

➤ Residency Director





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## Who We Want







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## Eligibility

- U.S. Citizen (cannot hold dual citizenship)
- Be enrolled in or have a letter of acceptance or intent from an accredited graduate program located in the United States or Puerto Rico
- MCAT of 24 or higher (at least 8 in each category)
- Undergraduate GPA of 3.2 or higher





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## Other Alternative - US Army Reserve

- **Medical/Dental School Stipend Program (MDSSP)**
- **Specialized Training Assistance Program (STRAP)**
- Provides a monthly stipend of \$2,178.90 to individuals accepted into an accredited Medical/Dental program
- Stipend for physicians in designated specialties currently enrolled in accredited residency programs.





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## Other Alternative - US Army Reserve

- **Health Professionals Loan Repayment Program (HPLR)**
- Provides up to \$250,000 for repayment of education loans
- \$40,000 per year of service
- **Health Professional Special Pay**
- \$75,000 special pay for physicians in eligible specialties
- Paid in annual increments of \$25,000







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## Basic Qualifications

- 21-35 Years of age
- Meet height and weight standards
- Meet the moral and physical qualifications to become an Army Officer
- Maintain full-time student status during the entire length of the program





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## Commitment

- **HPSP**

- 1 year for 1 year of scholarship / residency
- Minimum of 3 years
  - Time begins upon completion of residency
- 4 years if bonus is selected.

- **MSSP**

- 1 year for every 6 months
- Minimum of 3 years
  - Time begins upon completion of residency





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## Reality







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## What's In It For Me?



- Know that I am a member of the greatest health care organization in the world
- Know that I am helping fellow Soldiers and their family members receive the quality health care they deserve.
- I am more than a Provider.  
I am an Officer in the United States Army!







# U.S. Army Medical Department



## How You Can Help Us

- Spread the word
- Know who/where we are
- Know how to reach us





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**Questions?**





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# **U.S. ARMY AMEDD RECRUITING**

For more information contact:

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**New York Medical Recruiting Company**

**Phone: (305) 744-1729**

